

PERSON SPECIFICATION

Post Title: Community Development Worker

Minimum Essential Specification	Method of Assessment	
	Application	Interview
Skills/Knowledge		
Understanding of the importance and principles of community involvement in development and partnership working.	•	•
Resourceful and ability to innovate/develop new ideas and approaches to reaching the community.	•	•
Knowledge of the health, social care, housing and voluntary, community or faith (VCF) services available in the community.	•	•
Understanding of the barriers people face to improving their health and knowledge of the causes of health inequalities.	•	•
Knowledge and commitment to current Health and Safety and Equality and Diversity legislation.	•	•
Effective Time Management skills.	•	•
Experience/Qualifications/Training		
Experience of working in community development; including proven ability to work with individuals, groups and other agencies, including local authorities.	•	•
Experience of working with and developing volunteers in a community setting and promoting the benefits of community volunteering	•	•
Experience of working with socially excluded people or championing issues affecting socially excluded people.	•	•
Physically active and able to lead group activities indoors and outdoors	•	•
Proactive, approachable and accessible personality with the ability to communicate effectively (verbally/in writing, with a range of individuals and groups.	•	•
Ability to review and monitor activity and record outcomes and learning	•	•
Effective administrative & IT skills	•	•
5 or more GCSEs (or equivalent) Grade A-C or above, including English and Maths.	•	•
Full UK Driving Licence and own transport as this is an community facing role	•	•